

IRWA APPRENTICESHIP PROGRAM



The Idaho Rural Water Association has dedicated time and resources to develop an efficient apprenticeship program so apprentices can, through a systematic program of related instruction and on-the-job learning, become qualified System Operations Specialists.

FREQUENTLY ASKED QUESTIONS

DO I HAVE TO TRAVEL TO THE IRWA OFFICE FOR CLASSES?

No. Apprentices have the option to take classes from a variety of sources including IRWA, online, colleges, and others. All classes must be approved by the Apprenticeship Training Committee before you receive credit.

HOW MUCH DOES THE PROGRAM COST?

There is no cost to join the program. The employer is responsible for paying the apprentice's wages.

DO I HAVE TO CHOOSE BETWEEN WATER AND WASTEWATER, OR CAN I DO BOTH?

Apprentices are required to choose between either the water or the wastewater track. After completing one track, apprentices can do the other track.

CAN I GET CREDIT FOR PREVIOUS EXPERIENCE AND TRAINING?

Yes. Previous experience and training must be approved by the Apprenticeship Training Committee.

WHAT HAPPENS AFTER THE APPRENTICESHIP IS COMPLETED?

Upon completion of the program, the apprentice will receive a nationally-recognized credential. The apprentice must take the appropriate licensing exam through IBOL to become a licensed Operations Specialist. Although it is not a requirement, most apprentices continue working for their employer sponsor after they complete the program.

WHAT IS THE ROLE OF THE EMPLOYER SPONSOR?

The employing utility acts as the employer sponsor. Prior to participating in the program, an employer participation agreement must be sent to IRWA for approval. The employer sponsor is required to provide appropriate training and supervision as well as maintain employment and on-the-job training records.

HOW DO I GET STARTED?

To be considered as an employer sponsor, the utility must review the Standards of Apprenticeship and submit the Employer Participation Agreement to IRWA.

To apply as an apprentice, the individual must review the Standards of Apprenticeship and submit an application to IRWA.

FOR MORE INFORMATION, CONTACT:

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The Idaho Rural Water Association will not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older. The Idaho Rural Water Association will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, part 30.